The Nursing Practice Council is pleased to present...

the seventh annual **Nursing Achievements** report.

_Congratulations and thank you..._ to each and every nurse who contributed to enhancing patient and family centered care and nursing professionalism in 2005.

# Table of Contents

Nursing Achievements Letter .................................................................................. 1

Moments of Excellence ......................................................................................... 3

Nurses Who Initiated Change ............................................................................... 5

Conference Presentations
  • Poster ........................................................................................................... 19
  • Oral .............................................................................................................. 23
  • Planner ........................................................................................................ 27

Position Held on External Committees ................................................................. 29

Completed Education Advancement .................................................................... 31

Bursaries, Awards & Scholarships ....................................................................... 35

Research Projects and Grants ............................................................................. 37

Educational Facilitators / Teachers / Preceptors .................................................. 39

Publications ........................................................................................................ 45

Letters / Recognition From Patients and Families ............................................... 49

Committees of the Nursing Practice Council ...................................................... 51
I am very pleased to provide you with the 7th annual edition of “Nursing Achievements” for Hamilton Health Sciences (HHS). This edition highlights the many contributions and successes of HHS nurses during the past year.

This Nursing Achievements report is a testament to the depth and breadth of nursing expertise in all areas across HHS. HHS nurses are providing leadership and influencing nursing care locally, provincially and nationally through research activities, presentations at conferences and through formal publications. I would also like to recognize the leadership provided by the many staff nurses within their respective units. This leadership supports not only the quality of nursing care we provide, but supports a positive quality of work life for all staff on the unit.

I hope that you enjoy this edition of Nursing Achievements. Thank you to all nurses at HHS whose commitment to nursing excellence in patient and family centered care: education and research are making a positive difference each and every day.

Sincerely,

Nancy Fram
Vice President Professional Affairs and Chief Nursing Executive
Moments of Excellence

Each Nursing Practice Council (NPC) meeting opens with a standing agenda item entitled “Moments of Excellence”. This is an opportunity for members to acknowledge their colleague’s achievements and contributions to the profession of nursing and to patient care. The following are some examples shared at NPC meetings during the past year:

January 2005
- Linda Gould is the first ever recipient of the RPNAO Clinical Practice/Leadership Fellowship.

March 2005
- Sandra Ireland, CNS Trauma and Neurosciences Program received an Alumni of Distinction Award from Mohawk College.
- Jennifer Callen and Janet Pinelli, ACNPs at the McMaster Children's Hospital published an article titled; "Incidence and duration of breastfeeding for term infants in Canada, United States, Europe, and Australia: A literature review".

April 2005
- Ruth Lee acknowledged the Leadership that Donna Spevakow provided during her tenure as interim Chief Nursing Executive.
- HHS was well represented at the Nursing Leadership Network of Ontario’s 26th Annual Conference: Creating Leadership Momentum for the Future. Sue Gregoroff provided an oral presentation on behalf of her team regarding the Clinical Unit Leader model. Donna Spevakow, Esther Coker, Janice Fozo, Sheila Knight, Rita Sharratt and Mena Billeci provided a poster presentation featuring RN & RPN Utilization.
- The front cover of the March issue of the CNO Standard, featured pictures of Sandra Hughes RN and Annette Nita RPN from the MUMC site. The feature article titled; "Collaboration on the Team" profiles the RN/RPN initiatives taking place at HHS.
- The RPNAO journal profiled a picture of Janice Fozo, Professional Practice Leader RPN, and an article about this role and our HHS initiative.

May 2005
- Ruth Lee announced that Patricia Mlekuz, Nurse Clinician at McMaster University Medical Centre received a very prestigious award; The HUB Fellowship from the RNAO. This award is bestowed on nurses who have made outstanding contributions to the profession of nursing in Ontario.
- Ruth, on behalf of the NPC expressed our appreciation to Sandy McFarlane, Director of Nursing and Chief of Nursing Practice of the Juravinski Oncology Program for her contribution to the NPC. We wished her all the best in her new role as Administrative Director at Toronto East General Hospital.

June 2005
- Judy Lever’s retirement tea took place on, June 24, in the Henderson Board Room.
- Eileen Smith, Clinical Manager from Emergency and Pre-Hospital Services, Hamilton General Hospital, retired after a long career at HHS. Judy was thanked for her contribution.
- Mary Santilli, Clinical Manager, Specialty Adult Services, McMaster University Medical Centre retired and was thanked for her contribution.
Moments of Excellence

September 2005
- Cindy James presented a paper titled “Prospective Study of Functional Bowel Disorders Two Years After Food Borne Outbreak of Acute Viral Gastroenteritis” at the Society of International Gastroenterological Nurses and Endoscopy Associates meeting, September 12-14, in Montreal.

October 2005
- Lisa Ann Long was welcomed upon her return to HHS after her 2 ½ year stay in France.

November 2005
- Ruth Lee announced the McMaster University School of Nursing Inaugural Bernice King Lectureship in Clinical Nursing Education 2005 titled; “Preceptorship: Preparation for Professional Practice” to be held Thursday, November 17, 2005, 2:00 to 4:30 p.m., St. Joseph’s Healthcare Hamilton, Juravinski Innovation Tower, Large Amphitheatre, Room T2203.
Nurses who Initiated Change

Andrews P., RN, Unelli L., RN, Huver S., RN, Davis-Potts L., RN, Vascular Access Resources, McMaster University Medical Centre
- Improved PICC services for patients within the hospital

Andrews P., RN, Vascular Access Resources, McMaster University Medical Centre
- Acceptance of Mohawk and McMaster 4th year nursing student placement. This is the first Vascular Access Team in Ontario that has begun this initiative.

Arthur H. RN, PhD., Gregoroff S., RN, MHA, Daniels C., RN, BScN, MScT,
- The Cardiac and Vascular Nursing Science Unit…

Background and Significance
With appropriate knowledge, mentorship, leadership and resources, nurses are ideally suited to lead investigations that focus on health promotion, determinants of health, the impact of interventions to reduce heart hazards, novel approaches to health service delivery and understanding cardiovascular disease from the patient and family perspectives. Further, nurses have the opportunity to lead the way in health-related knowledge development by blending both qualitative and quantitative approaches; such methodological diversity has immense potential to contribute to knowledge development in the cardiovascular field. Ultimately, there can be no debate that enhancing nurses' utilization of evidence and engagement in research-related activities would ultimately affect patient care and nurses' professional practice.

The CVNSU Initiative
There is an opportunity to foster the development of nurses' knowledge, nursing inquiry and nurse-led research in the Cardiac and Vascular Program at the Hamilton Health Sciences. Three key individuals have made a commitment to furthering this development: Dr. Heather Arthur (from McMaster University), Charlotte Daniels (Integrated Vice-President - Patient Services, Hamilton Health Sciences) and Sue Gregoroff (Director, Cardiac and Vascular program, Hamilton Health Sciences). Dr. Arthur is able to offer the following: 1) providing or facilitating research practice, 2) participating in exchange of ideas with nurses in the Cardiac and Vascular Program, 3) assisting with the development of research questions, 4) promoting the creation of a critical mass by linking graduate students with interested nurses from the clinical setting and 5) providing financial support for the development of pilot projects, presentation of findings at peer-reviewed conferences and research assistance. Sue Gregoroff and Heather Arthur will be co-chairpersons of this initiative. Charlotte Daniels and Sue Gregoroff are able to facilitate organizational support for nurses who are motivated to participate and will endeavor to alleviate organizational barriers that preclude interested nurses from engaging in scientific inquiry. In addition to Heather, Charlotte, and Sue the following nurses are committed to the CVNSU initiative: Karen Antoni (Acute Care Nurse Practitioner), Tammy Cosman (Acute Care Nurse Practitioner), Leslie Gauthier (Clinical Manager); Sandra Ireland (Chief of Nursing), Kelly O'Halloran (Acute Care Nurse Practitioner), and Irene Travale (Acute Care Nurse Practitioner).

Goal of the CVNSU
To engage nurses in scientific inquiry across the research spectrum, from utilization to generation of evidence.
Impact
There continues to be a gap between academia and practice in the nursing profession. The Baccalaureate degree is now the minimum level of entry to the profession and, with that, expectations regarding utilization and generation of evidence should follow. To achieve these expectations, partnerships between active nurse-scientists and nurses in the practice setting must be fostered. The potential impact of the CVNSU may take the form of the following examples: enhanced knowledge for practice, evidence-based changes in practice, changes to the professional identity of nurses, investigation of research questions, publication and presentation of research findings, research grant success, and evidence of continuing education (e.g., registration in graduate school or other relevant formal education). All of these outcomes will be tracked and documented.

Banjar A., RN BScN, Intensive Care Unit, Henderson Hospital
- Angela attended the Critical Care Conference held in Ottawa this past year. She was instrumental in summarizing the speakers and information and presented it to the other nurses who did not attend, in order to keep our ICU abreast of new thoughts and directions. Angela is also a member of our Education Committee working closely with our educators, developing “Lunch and Learn” sessions to keep all the ICU staff informed of new developments and reviews of present practices. Angela is helping the staff to adopt the top 10 issues for today’s ICU’s to support the development of best practice. We have recently developed and put into printing a booklet for ICU families explaining the routine and what to expect when their family members are in our care. It also has answers to most commonly asked questions helping the ICU staff with communication with our families. Recently, Angela identified that our past practice of using the Kardex along with the medication sheet was double charting, leaving room for error in transcription. As a result we have changed our practice of only charting the medication on the medication sheets.

Beesley S., RN, Intensive Care Unit West, Cardiac and Vascular Program, Hamilton General Hospital
- Sue Beesley facilitates weekly multidisciplinary “Continuity Rounds” for long-term patients in the ICU at the HGH

Casey V., RN, BScN(c), PACU, McMaster University Medical Centre
- Worked on the Alaris Patient Controlled Analgesia initiative, from pump fair, Functional Mode Effects Analysis to promotion and training.

Cardiology Inpatient Unit Staff, Hamilton General Hospital
- Development of the Cardiology Inpatient Unit (CIU) was influenced and supported by previous I.C.C.U. and 4 West Staff to create the new (merged) C.I.U.

Czerniawski B., CNS, RN, BSN, MScN, Neonatal Nurseries, McMaster Children’s Hospital
- Implementation of Pain Assessment in the Neonatal Nurseries Committee members: S. Blatz, BScN, MEd, PhD, J. Whitley, RN, BScN, MSc. Costa-Sarnicki, RN, BScN, B. Rich, RN, BScN, MSc, J. Doucette, RN, BScN, MHS, S. Gray, BScPharm, J. Watts, MD.
Nursing Achievements
2005

Nurses who Initiated Change

Duce L., RN, Endoscopy, Henderson Hospital
- Lynn was instrumental in creating a "Patient Education" literature for the Endoscopy Unit at Henderson Hospital. This includes pre and post-procedure instructions for endoscopy, colonoscopy, flexible sigmoidoscopy, E.R.C.P, bronchoscopy and all preparatory instructions for these procedures.

Etue C., RN, BScN, Obstetrics and Gynecology, McMaster University Medical Centre
- MN Fetal Alert Network Coordinator for regional implementation of the Fetal Alert Network

Frkeitch R., RN BScN, Obstetrics and Gynecology, McMaster University Medical Centre
- Assisted with the development of procedure and implementation of a change in practice for transporting infants within the site.

Gilbrook R., RN, Ward 395, Oncology Program, Henderson Hospital
- Transfer of Accountability is an HHS corporate initiative. Ward 395 was asked to participate as a pilot unit and Rose Gilbrook, RN, has taken the lead in this challenging initiative, and been our champion from planning to implementation. She has been an exceptional leader and role model, encouraging other frontline staff to participate in the development of standards and the reporting form to ensure staff concerns and ideas were heard and addressed.

Hughes S., RN, Ward 4B, Oates S., RN, Labor & Delivery, Obstetrics and Gynecology, McMaster University Medical Centre
- Co-chairs of the Core Committee to implement the MORE OB program in the Obstetrics & Gynecology Program

Kerr H., RN, Hughes S., RN, Dzugan R., Ward 4B, Obstetrics & Gynecology, McMaster University Medical Centre
- Planned the Clinical Ethics/Perinatal Bereavement Day for 4B staff members

Kielt C., RN, Intensive Care Unit West, Cardiac and Vascular Program, Hamilton General Hospital
- ICU West Competency Model Development and Implementation

Lewis M. J., RN and staff of 478B, Obstetrics and Gynecology, Henderson Hospital
- Implemented the Language Line.

MacPherson C., RN, Intensive Care Unit West, Cardiac and Vascular Program, Hamilton General Hospital
- IWT Improvements
- Emergency Preparedness
Nurses who Initiated Change

Marrow S., RN, Reinhart S., RN, 4Y, McMaster University Medical Centre
- Developed an insert checklist for the Kardex to assist nurses in completing all aspects of discharge for orthopedic patients. They are developing a new Kardex, which will be more user friendly for ward staff, and it will include an area for biweekly team discharge rounds. They are also developing and trailing a clinical pathway for fractured hips, auditing charts for completeness of MRSA/VRE swabs, databases and FRI risk tool etc... They attended a seminar on the development of the organ donor program in relationship to 4Y’s patient population and assisted in the development, and implementation of Transfer of Accountability

McGurk A., RN, Intensive Care Unit, Cardiac and Vascular Program, Hamilton General Hospital
- Lead for Transducer Placement Pilot Study
- ICU West Safety Triad Member
- SBAR

McKeown D., RN, Clinical Leader, Hutcheon V., RN, Ward 3C, McMaster Children’s Hospital
- Attended CAPHC medication reconciliation conference along with Lee R., Chief of Nursing Practice and Kostrzewa L., Program Director, to begin the process for a medication reconciliation project by reviewing the processes required.

Neonatal Nursing Staff, Neonatal Intensive Care Unit, McMaster Children’s Hospital
- Pain Resource Nurses: Angelakis J., RN, Perrin M., RN, Morin D., RN, Green S., RN, Purcha M., RN, Gardner V., RN, Janssen E., RN, Harmon C., RN, Costa-Sarnicki I., RN, McDonald K., RN, DiRuzza P., RN, Walma E., RN. These RN’s volunteered to be Pain resource nurses for the staff when we implemented the pain assessment tool in the neonatal nurseries.

Nursing staff, Emergency Department, Henderson Hospital

Nursing Staff, Emergency Department, Hamilton General Hospital
- These nurses piloted a new Phone Wireless System, changes to modular nursing in the ED, and changes made to improve patient care and safety. These activities reported positive results following accreditation review in January 2006.
Nursing Achievements
2005

Nurses who Initiated Change

Obstetrics & Gynecology Patient Safety Triad Committee Members, Obstetrics and Gynecology, McMaster University Medical Centre, Carrigan E., RN, Turner D., RN, Dzugan R., RN, Macaluso K., RN, Megee C., RN, Pearce-Brown K., RN, St. Pierre I., RN, Hackett White G., RN, Cooper T., RN, Michal C., RN, Lewis M., RN,
- Commitment to identifying and implementing initiatives to promote patient safety.

Obstetrics Conflict Resolution Working Group Members, Obstetrics and Gynecology, McMaster University Medical Centre, Hamilton S., RN, Oates S., RN, Carrigan E., RN, Montgomery J., RN, Fleming L., RN, Ranck K., RN, Michal C., RN, Turner D., RN, Cooper T., RN, Hastie J.
- Commitment to improving patient care through enhanced relationships and system efficiencies.

Oskamp M., RN ACNP, Obstetrics and Gynecology, McMaster University Medical Centre
- Lead Obs/Gyne Nursing Rounds, which is a forum that supports and promotes, practice change.

- 4th year student placement, RPNs skills development for venipuncture for blood collection,

Phillips L., Medical Nurse Associate, RN, BScN, Med, Ward 497, Henderson Hospital
- Developed and Implemented Prediction of Function Flow-sheet for Ward 497

Pokoradi L., RN, BScN (C), Same Day Surgery, Hamilton General Hospital
- As temporary project leader within the CARE Program and with the support and direction of an ad hoc working group, facilitated the development and implementation of the new Corporate Observational Care Protocol. Played a key role in reviewing and revising current policies, development of new content, providing education and assisting with site wide implementation.

Seidlitz W., Data Management Specialist, RN, BScN, NICU/PICU, McMaster Children’s Hospital
- The Neonatal Operations Data Engine, which went live September 13th, 2005, is a high-priority paperless electronic tool that efficiently manages NICU and SCN patient data. The NODE has centralized and streamlined data collection and retrieval, reduced duplication of work, improved data quality, facilitated data queries and expanded end-user application of the information.

Sharps Injury Prevention Committee, All sites, Hamilton Health Sciences
- Bialachowski A., RN, Clarke A., RN, Tillman C., RN, Turner D., RN, Haak D., RN, Smith D., RN, Bowman E., RN, Conner I., RN, Farrand J., RN, St. Pierre M., RN, Kampf M., RN, Ovidas M., RN, Austin R., RN, Rankin B., RN, Horsewood R., RN, Busky Y., RN, Dr. Parrish; These nurses worked together with Occupational Health to identify procedures that placed nurses at greatest risk of exposure to blood borne pathogens. Once identification was made these procedures were ranked according to their risk. The group then developed and implemented an assessment process for products to be trialed at HHS that included the trial process, evaluation process, implementation process, and outcome measurement process. The group continues to bring in safety, engineered products to reduce risk to patients and staff related to exposure to
Nurses who Initiated Change

blood borne pathogens. The goal of the group is to continue to develop a comprehensive control plan, involving stakeholders when appropriate, to provide health care workers with a culture of safety. This year HHS received a silver safety award from Becton Dickinson for their work in promoting a safe working environment.

Shuttleworth S. RN, Pearce-Brown K., RN BScN, Dzugan R., RN, Clinical Manager, Wood K., RN, Obstetrics and Gynecology, McMaster University Medical Centre
- Planned and implemented new Obs/Gyne Clinic.

Smith D., Laboratory Technician, Vascular Access Resource Team, McMaster University Medical Centre
- Worked with RPN’s to increase skills and knowledge in venipuncture for blood sampling, and working to introduce safety products in order to make HHS a safer work environment for staff and patients.

Smith D., RN, Intensive Care Unit West, Cardiac and Vascular Program, Hamilton General Hospital
- Danielle was instrumental in implementing and evaluating “Safety Briefings” in the ICU West. Safety Briefings are 3-5 minutes long and provide staff with an opportunity to identify and dialogue concerning any issues that impact on patient safety

St. James J., RN, Certified Diabetes Educator, Diabetes Care and Research Program, 3V3 clinic, McMaster University Medical Centre
- Began a Chapter of the Diabetes Educator Section (DES) of the Canadian Diabetes Association for the Hamilton/Niagara Region. There are about 80 DES members in this region.

Trapasso N., RN, ET, Skin, Wound Ostomy, McMaster University Medical Centre
- Coordinated the pressure ulcer prevalence and incidence audit in Sept/Oct 05 at McMaster site.

Vandenburg M., RN, ICU West, Cardiac and Vascular Program, Hamilton General Hospital
- Documentation improvements

Vascular Access Resource Nurses, Vascular Access Resource Team, Henderson Hospital
- Bethea J., Doxtador P., Kovacevic A., Pilatzke J., Richert B., Asuncion J., Mar A.; Contributed to PICC Outpatient Clinic Development, development of a strong collaborative model of care for inpatient PICC insertion, and provided a successful 4th year student placement (the first of its kind in Ontario)

Vascular Access Resource Nurses, Vascular Access Resource Team, Henderson Hospital
- Lazenby M., Portincassa H., Hall-Harbour S., Spence J., Mason S., Jardin D.; Integration of an RN / RPN model of vascular access care. Increased the knowledge, skills of the RPN and resulted in a successful collaborative model of care.

Vermeulen G., RN, Labor & Delivery, McMaster University Medical Centre
- Planned and implemented a change of practice in L&D resulting in moving to disposable linens
Nurses who Initiated Change

Zwyne B., Clinical Nurse Specialist, RN, BScN, 6 North Neuro Trauma Program, Hamilton General Hospital
- Contributed to the development of a Cervical Thoracic Lumbar Spinal Clearing Protocol that is now implemented at the General Site for the Trauma patient population.

4B, Specialty Adult Services & Neonatal Intensive Care Unit staff, McMaster Children’s Hospital
- Implementation of 4B / Neonatal am rounds with Social Work, Lactation Consultants, 4B and Neo Charge Nurses

M. Kampf, V. Casey, D. Buckley
Post Anesthetic Unit
McMaster University Medical Center
Nurses who Initiated Change…Late Career Nurse Projects

Ontario Government Nursing Secretariat Late Career Funding for Hamilton Health Science Nurses 2004-5: Project Descriptions

Nancy Fram, VP Professional Affairs, Chief Nursing Executive, with Sue Mathews, Provincial Chief Nursing Officer, Nursing Secretariat, Ministry of Health & Long Term Care launching Nursing Week at HHS
May 9 – 13, 2005

This funding allows senior nurses to spend paid time away from bedside care to follow their respective interests in developing projects critical to excellence in patient care. The list below is a summary of 2004-5 late career nurse projects initiated at Hamilton Health Sciences.


- **Adamowitz H.**, RN, Ward 497, Henderson Hospital, helped with Annual Reviews. Enabling Clinical Manager and Education and Development Clinicians: **Meyers M.L.**, and **Billeci M.**

- **Barkwell J.**, RN, Nursing Resource Team Nurse, shared her Intravenous Therapy and Venipuncture Expertise with NRT nurses by reviewing the policies and procedures, training staff in PCA Alaris pump use. Enabling Clinical Manager and Education and Development Clinicians: **White K.**, and **Milo M.**


- **Casey V.**, RN, **Buckley D.**, RN, Post Anesthesia Care Unit, MUMC, shared their new Alaris Pump technology expertise with 1500 nurses across HHS. Enabling Clinical Manager and Education and Development Clinician: **Payne J.**, and **Kampf M.**
Nurses who Initiated Change...Late Career Nurse Projects

- **Campbell J.**, RN, Coronary Care Unit, Hamilton General Hospital, has been creating educational tools for front line staff in her unit. Enabling Clinical Manager and Education and Development Clinician: **Chagnon C.**, and **Kennedy Brown K.**

- **Dennis S.**, RN, Oncology, Ward 395, Henderson Hospital, worked with the Integrated Workload Tool (IWT) specialist to bring their knowledge up-to-date around entering the correct values for IWT. Susan also did chart audits of IWT. In addition Susan did preparation work for the Transfer of Accountability (Nurse to Nurse report) initiative. Enabling Clinical Manager and Education and Development Clinician: **Ruiz B.**, and **Elliott C.**

- **Dereza D.**, RN, **Hoover D.**, RN, Henderson Hospital, examined the Nurse-to-Nurse Report process, which then developed into the Transfer of Accountability Project. Enabling Clinical Manager and Education and Development Clinicians: **O'Sullivan E.**, and **Quaglia R.**

- **Dunlop J.**, RN, **Hancock D.**, RN, 7 South, Hamilton General Hospital, performed Stroke Best Practice Audits. Enabling Clinical Manager and Education and Development Clinicians: **LeBlanc K.**, and **Breton J.L.**

- **Fairborn J.**, RN, Cardiology Inpatient Unit, Hamilton General Hospital: Reviewed policy and procedures for Venipuncture and IV starts, assembled IV equipment, demonstrated IV insertion with IV arm, reviewed CIU IV meds, review of Alaris pump and guardrails, sign off competency validation forms. Enabling Clinical Manager and Education and Development Clinician: **Gilles L.** and **Hewitson P.**

- **Glenn J.**, RN, Ward 385, Henderson Hospital, used the project to enhance her personal vascular access skills, review policy and procedures for vascular access therapy and conduct a vascular access audit. Enabling Clinical Manager and Clinical Nurse Specialist: **Morgan B.**, and **Seaborn E.**


- **Liles V.**, RN, Hamilton General Hospital, used the Patient Safety Initiatives that ICU staff identified to develop a Staff Education Session. Enabling Clinical Manager and Education and Development Clinicians: **Cziraki K.**, and **Lodato K.**

- **Manktelow B.**, RN, **Denstedt S.**, RN, Surgical Unit, Ward 498, Henderson Hospital, joined forces with the College of Nurses of Ontario to implement a “Participative Resolution Program” in response to a patient complaint from their surgical unit. Enabling Clinical Manager and Education and Development Clinician: **Sharratt R.**, and **Billeci M.**
Nursing Achievements
2005

Nurses who Initiated Change...Late Career Nurse Projects


- **McLaughlin S.**, RN, Holbrook 26, Chedoke Hospital, learned the patient ceiling lift education to reinforce the education that the nurses learned in the training sessions. Enabling Clinical Manager and Education and Development Clinicians: **St. Amant B.**, and **Clark L.**

- **Nelson S.**, RN, **Rheinhart S.**, RN, Ward 4Y, McMaster University Medical Centre, worked together on: 1) updating the Integrated Workload Tools (IWT) to match current nursing practice with the help of the IWT Coordinator and 2) developing a Discharge Checklist for Patients with Ostomies with the help of the Enterostomal Therapist. Enabling Clinical Manager, Clinical Leader and Education and Development Clinician: **Ireland A.**, **Belowitz D.**, and **McCabe J.**

- **Robinson S.**, RN, McMaster University Medical Centre, developed the Disaster Planning Checklist and Fan Out List. She also performed a survey for intravenous nursing practice. Enabling Clinical Manager: **O’Connor K.**

- **Ross N.**, RN, Juravinski Cancer Center, documented the Role of the Chemotherapy Nurse. Enabling Clinical Manager: **Robertson C.**

- **Riley D.**, RN, Heart Investigation Unit, Hamilton General Hospital, performed Documentation Chart Audits and taught nurses how to freeze sites for sheath pulling. Enabling Clinical Manager and Education and Development Clinician **Young D.**, and **Quirk M.**

- **Sabourin A.**, RN, **Clements S.**, RN, Neonatal Intensive Care Unit, McMaster Children’s Hospital, made Clinical Resource Binders. **Kuiper B.** developed a Diabetic teaching sheet and teaching resources for Breastfeeding of Borderline Pre-terms. **Precious P.**, created a checklist for the interdisciplinary Palliative Care Team. Enabling Clinical Manager and Education and Development Clinicians: **Smith A. M.**, and **Whitely J.**

- **Ward D.**, RN, Ward 385, Henderson Hospital piloted the fractured hip clinical pathway with nursing staff. Enabling Clinical Manager and Clinical Nurse Specialist: **Morgan B.**, and **Seaborn E.**

- **West D.**, RN, Henderson Hospital, led chart audits on skin care and vascular access. Enabling Clinical Manager and Education and Development Clinicians: **Westover P.**, and **Odreman H.**
Nurses who Initiated Change…RNAO take your MPP to work

RNAO Take Your MPP To Work: Hamilton Health Sciences
- Dix J., Giangregorio S., Cran M., Miller A., Flokstra J., Fortier V., Communications Committee members of the Nursing Practice Council initiated and organized the first RNAO Take Your MPP to Work event at HHS. Hamilton Members of Provincial Parliament (MPPs) got a chance to find out what it is like to be a nurse at HHS. Hamilton West MPP, Judy Marsales had a tour of Holbrook at the Chedoke site with nurses St. Amant B., Mascoll C., Spevakow D., Smith A., Fortier V. Stoney Creek MPP, Jennifer Mossop, came to MUMC for a tour of 4Z and McMaster Children’s Hospital. At the Henderson and Juravinski Cancer Centre Ted McMeekin, MPP for Dundas, Flamborough, Aldershot toured with nurses; Miller A., Wiernikowski J., and Fram N. Andrea Horwath, the NDP MPP for Hamilton East joined nurses Giangregorio S., Floktra J. and Alvarado K., for a tour of several units at the General site.

Judy Marsales, MPP visits Chedoke Hospital, during Nursing Week
May 9 – 13, 2005
Nurses who Initiated Change…RNAO take your MPP to work

Ted McMeekin, MPP visits Henderson Hospital during Nursing Week
May 9 – 13, 2005
Nurses who Initiated Change… RNAO take your MPP to work

Jennifer Mossop, MPP, visits McMaster University Medical Centre during Nursing Week
May 9 – 13, 2005
Conference Presentations - Poster

Agar P., RN, BAS, Child and Youth Mental Health Program, McMaster Children's Hospital,

Blatz S., CNS, RN, BScN, MEd, PhD, Neonatal Nurseries, McMaster Children's Hospital

Carbone J., CARE Facilitator, RN, BScN, MHSM (c), All sites, Hamilton Health Sciences

Cardiology Inpatient Unit Staff, Hamilton General Hospital
• Gillies L., RN, Rasmussen K., RN, Hewitson P., RN, "Launching of the Cardiology Inpatient Unit " at Canadian Council of Cardiovascular Nurses Conference, October 2006, Montreal

Childs A., RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster University Medical Centre
• World Congress of Gastroenterology, September 2005, Montreal, Attendee Canadian Society of Clinical Nutrition, September 12, 2005, Montreal
Conference Presentations - Poster

Coker E., Clinical Nurse Specialist, BSc, BScN, MScN, BA, MSc, GNC(C), Senior’s Health Program, Chedoke Hospital

Czerniawski B., CNS, RN, BSN, MSCh, Neonatal Nurseries, McMaster Children’s Hospital
- Knowledge and Attitudes of Staff toward Pain in the Neonatal Nurseries Co-presenter: Susan Blatz, RN, BScN, MEd, PhD. The Canadian Neonatal Nursing Care Conference, Edmonton, Alberta, May 2005 CAPHC, St. Johns, Newfoundland, November, 2005
- Prevention of Expressed Breast Milk Administration Errors Co-Presenters: Anna Marie Smith, BScN, Connie Stuart, BSc, RD, Leslie Plum, S. Blatz, BScN, MEd., PhD, L. Chessell, BSc, RD, B. Paes, MBBS, FRCPI, FRCPC CAPHC Annual Conference, St. Johns, Newfoundland, November 2005

Fram N., RN, BScN, MEd, Haycock T., BScN, Fortier V., RN, BA (Hons), MHSc, Hamilton Health Sciences
- Critical Care Nursing Awareness, International Healthy Workplaces in Action Conference, 2005
- Critical Care Nursing Awareness, McMaster University Nursing Research Day 2005
- Critical Care Nursing Awareness, Nursing Leadership Network of Ontario 2005

Haycock P., R.N., B.A., 7 West, Clinical Neurosciences Unit, Hamilton General Hospital
- Oct 2005, Poster Presentation, Nursing Research Day, Bridging the Gap between Research and Nursing Practice: Nursing Education – Mentoring, Precepting and Life Long Learning, Hamilton, Ontario. “Critical Care Nursing Awareness”

Jennings B., RN, MSHSA, Program Manager, Paediatric Critical Care, McMaster Children’s Hospital
- Canadian Association of Paediatric Health Centers (CAPHC) November 2005, St John’s, Newfoundland, Use of Paediatric Basic Knowledge Assessment Tool to Evaluate the Paediatric Critical Care Orientation Program, Jennings, B., RN, MSHSA, Norman, D., RNC, BScN, CCRN
- Canadian Association for Paediatric Health Centers (CAPHC) November 2005, St John’s, Newfoundland Integration Cubed - 6 Facets to Success, Jennings B., RN, MSHSA Seidlitz W., RN, BScN, Bojko S.
- Canadian Association of Paediatric Health Centers (CAPHC), November 2005 ST John’s, Newfoundland Putting the Puzzle Together: Providing Safer Care in the Paediatric Critical Care Unit, Jennings B., RN, MSHSA, Watson J., RN, PCRN, Norman D., RNC, BScN, CCRN, Dr. R. Lloyd
Conference Presentations - Poster

Lee R., Chief of Nursing Practice, RN, BScN, MScN, PhD, McMaster University Medical Centre


Low K., Registered Nurse, BScN (MN ACNP in progress), Henderson Hospital

- 4th Annual International RN Conference on Elder Care September 2005, Markham On.
- Speech/Power point Presentation Advanced Clinical Practice fellowship in Geriatric Emergency Care

Mclnnes M., RN, BA, MEd, CDE, Diabetes Clinic, Henderson Hospital


Murchison R., Manager, RN, BScN, BEd, MSc (T), Clinical Practice and Education, Hamilton General Hospital


Nichol M., RN, Lacroix F., RN, Elliott C., RN, Edwards D., RN, Ruiz B., RN, Ward 395 Oncology, Henderson Hospital

- M.E.R.C.-Medication Error Review Committee, MERC RN's acting as champions and influencing culture and change at the frontline*, 2nd Annual HHS Patient Safety Symposium, June23/05

Poole N., RN, BScN, PACU, McMaster University Medical Centre

- Homeopathic Medication and your Anesthetic - What you need to know for your patients, OPANA Conference, October 22nd and 23rd, 2005

Sardo A., RN, MSN-ACNP, ENC(C), CCN(C), Henderson, Emergency

Conference Presentations - Poster

Seidlitz W., Data Management Specialist, RN, BScN, NICU/PICU, McMaster Children's Hospital
- Seidlitz, W., Jennings, B., & Bojko, S. Integration Cubed - 6 Facets to Success!, Canadian Association of Paediatric Health Centers, St. John's, NL, October 2005
- Seidlitz, W., Vaillancourt, K., Smith, A.M., Blatz, S., & Paes, B. Best Practice One Year Later: Reducing Poor Outcomes through Oxygen Saturation Monitoring in Neonates, Canadian Association of Paediatric Health Centers, St. John's, NL, October 2005

Watson J., Clinical Leader, CNCCP(c), Pediatric Intensive Care Unit, McMaster Children's Hospital

Whitley J. A., Education & Development Clinician, RN, BScN, MScN, Neonatal Intensive Care Nursery, McMaster Children's Hospital

Nancy Ross,
Juravinski Cancer Center
Conference Presentations - Oral

**Adams S.**, RN, Wood P., RN, **Ramos T.**, RN, **Frances M.**, RN, **Seaborn E.**, RN, Clinical Nurse Specialists, Ward 293, Henderson Hospital
- Doing More with Less, Canadian Orthopedic Nurses Association Conference, April 10-13, 2005, Montreal QC

**Andreychuk S.**, ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children’s Hospital

**Benoit P.**, RN, ICU West - Cardiac and Vascular Program, Hamilton General Hospital
- The Effect of an Educational Intervention on Nurses’ Knowledge and Attitudes Regarding Pain Management in Cardiac Surgery”. This took place at CCCN in Montreal, October 2005

**Blatz B.**, CNS, RN, BScN, MEd, PhD, Neonatal Nurseries, McMaster Children's Hospital

**Coker E.**, Clinical Nurse Specialist, BSc, BScN, MScN, BA, MSc, GNC(C), Senior’s Health Program, Chedoke Hospital

**Childs A.**, RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster Children’s Hospital
- Co-Chair, Nutrition Day, November 18, 2005, presenter, Sheridan Hotel, Hamilton Central Canada Nutrition Day, November 19, 2005, Sheridan Hotel

**Cosman T.** RN, MN, ACNP, Heart Investigation Unit, **Antoni K.**, RN, MHSc, ACNP, Perioperative Services, Hamilton General Hospital
- Building a Foundation for Nursing Science: A unique collaboration between Research and Practice. Accepted for Presentation at: ICN International Nurse Practitioner/Advanced Practice Nursing Conference Sandton South Africa, June 2005
Conference Presentations - *Oral*

**Cosman T.**, RN, MN, ACNP, Heart Investigation Unit, Hamilton General Hospital
- Cardiovascular Insights, November 8, 2005, Hamilton Health Sciences, co-presenter; Susan Hucsko-Schuit Primary PCI: A Nursing Perspective
- Canadian Council of Cardiovascular Nurses, Montreal, October 2005, Using Research ... Creating a Team Primary PCI: A Nursing Perspective

**Czerniawski B.**, CNS, RN, BSN, MScN, Neonatal Nurseries, McMaster Children’s Hospital
- Knowledge and Attitudes of Staff About Pain in the Neonatal Nurseries Phase 1. The Canadian Neonatal Nursing Care Conference, Edmonton, Alberta, May 2005

**Draaistra H.**, SCI Ambulatory Care Nurse, RN, CNN(C), CTRC, Holbrook Outpatient Clinic, Chedoke Hospital
- SCI program exchange conference - June 2005 - London Ontario - Applying Adult Learning Principles to a rehabilitation program

**Gauthier L.**, BScN, MSc (T), Clinical Manager, Heart Investigation Unit Cardiac and Vascular Program, Hamilton General Hospital
- The Effectiveness of Smart Infusion Technology in Averting Medication Errors Canadian Council of Cardiovascular Nurses, Montreal October 2005 presented by Gauthier L., Pickering J., Duffet M.

**James C.**, RN, 4Z, McMaster University Medical Centre
- Prospective Study of Functional Bowel Disorders Two Years After Food Borne Outbreak of Acute Viral Gastroenteritis* at the Society of International Gastroenterological Nurses and Endoscopy Associates meeting, September 12-14 in Montreal.

**Kitowski T.**, BScN, Clinical Manager, Perioperative Services, McMaster University Medical Centre
- Pain, the 5th Vital Sign, Nurse to Nurse Conference, May 2005

**Kozak H.**, Nurse Clinician, BScN, Medical Diagnostic Unit, Hamilton General Hospital
- Primary Author and Oral Presenter at the 26th Annual Meeting of the Inter-Urban Stroke Academic Association Across The Continuum - Rising to the Challenge, Friday April 8th 2005, Marriott Eaton Center, Toronto, Ontario, other presenters; Patricia Mlekuz and Shelley-Kay Cardwell, both BScN.

**Leach K.**, RN, BScN, CON(C), Hematology, Primary Nurse, Juravinski Cancer Center
- Presented at JCC, Hematology: A Nursing Perspective, October 2005

**Lee R.**, Chief of Nursing Practice, RN, BScN, MScN, PhD, McMaster University Medical Centre
Nursing Achievements
2005

Conference Presentations - Oral


Low K., RN, BScN, (MN ANCP in progress), Henderson Hospital
- 4th Annual International RN Conference on Elder Care September 2005, Markham On.
- Speech/Power point Presentation Advanced Clinical Practice fellowship in Geriatric Emergency Care

Park Dorsay J., RN, MN, ACNP (D), Complex Medical Rehabilitation, Henderson Hospital

Pierson S., Clinical Manager, BScN, Care Program, all sites, Fram, N., VP, Professional Affairs, Chief Nursing Executive, RN, BScN, MED, Hamilton General Hospital
- Nurse Recruitment & Retention Strategies Conference, "Elimination of the Use of Agency Registered Nurses in an Academic Health Science Center in Ontario", September 22, 2005

Quirk M., BA, HIU Educator, Despiegelaere M., RN, Cosman T., ACNP, Heart Investigation Unit, Hamilton General Hospital
- "Percutaneous Transluminal Mitral Commissurotomy: A Case Study" at the Canadian Council of Cardiovascular Nurses, Montreal, October 25th 2005

Quirk M., BA, HIU Educator, Despiegelaere M., RN, Heart Investigation Unit, Hamilton General Hospital
- "Building a new HIU Team", Guidant Cath Lab Nursing Conference, Toronto April 2005

Sardo A., RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital
Conference Presentations - Oral

Seidlitz W., RN, BScN, Data Management Specialist, Neonatal Intensive Care Nursery, Pediatric Intensive Care Unit, McMaster Children’s Hospital
- Seidlitz W., & Vaillancourt K. Targeting Oxygen Saturation Levels in the Nursery to Achieve Best Outcome. Presentation at the Day in Perinatology Conference, Hamilton, ON, May 2005

Wheeler M., RN, BScN, CDE, Diabetes Clinic, Henderson Hospital
- Overview of Diabetes for Vascular Nurses, Annual Cardiovascular Conference, Toronto September 2005
- Overview of Diabetes for the Ward Nurse, St. Joseph’s family physician rounds: Insulin Therapy, 2005

Whitley J. A., Education & Development Clinician, RN, BScN, MScN, Neonatal Intensive Care Nursery, McMaster Children’s Hospital

Wiernikowski J., APN, MN, ACNP, CON(C), Ambulatory Oncology, Juravinski Cancer Center
- Updates in Breast Cancer Nursing presented at the Fifth Princess Margaret Hospital Conference: New Developments in Cancer Management, September 23rd 2005, Toronto Marriott Hotel and Conference Center

Zwyne B., Clinical Nurse Specialist, RN, BScN, 6 North Neuro Trauma Program, Hamilton General Hospital
- "Discharge and Beyond" Conference sponsored by a private sector care provider and two law firms Invited speaker at "Chedoke Chronic Pain Management Center Lunch and Learn" (March 2005). Acute trauma chronic pain management.

Barbara Mankelow, Sue Denstedt
Ward 498, Henderson Hospital
Conference Presentations - Planner

Freis C., RN, BScN, MSc (T), Seniors/Rehab Consultation Team, Hamilton General Hospital
- CGEC Workshop; "Facilitating Artful Possibilities in Dementia Care" by David Troxel, October 18, 2005, Royal Botanical Gardens.

Sardo A., RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital
- Annual Evidence Based Emergency Medicine Conference, Hamilton Convention Center, October 12, 2005

Jodi Gilbert
Intensive Care Unit
McMaster University Medical Centre
External Professional Associations / Committees

Alvarado K., RN, BScN, PhD (candidate), Professional Affairs, Hamilton Health Sciences
- Registered Nurses’ Association of Ontario (RNAO), Board Member

Andreychuk S., ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children’s Hospital
- Committee member, NEED project (Neonatal Ethics Education Directory), national initiative

Casey V., RN, BScN(c), Post Anaesthetic Care Unit, University Medical Center
- President of Ontario Perianesthesia Nurses of Ontario (OPANA)

Childs A., RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster Children’s Hospital
- Member, Canadian Society for Clinical Nutrition, Membership Committee Intercity Health Coalition

Cooper T., RN, Clinical Manager, Obstetrics & Gynecology, McMaster University Medical Centre
- Regional Child Welfare Committee
- Ontario Perinatal Partnership Committee

Cooper T., RN, Turner D., RN BScN PNC (c), Obstetrics & Gynecology, McMaster University Medical Centre
- Central West Obstetrical Neonatal Nurses Association.

Cotton A., RN, BScN Med, Obstetrics & Gynecology, McMaster University Medical Centre
- McMaster BScN Preceptor Committee
  Hamilton Women’s Health Networking Group

Czerniawski B., CNS, RN, BSN, MScN, Neonatal Intensive Care Unit, McMaster Children’s Hospital
- Interim Board Member, Canadian Association of Neonatal Nurses

Fortier V., RN, BA (Hons), MHSc, Senior Consultant Nursing Recruitment and Retention
- Committee member for Bridging for Internationally Educated Nurses (BIEN) Program, Mohawk College of Applied Arts and Technology, Continuing Education, Health Sciences

Ireland S., Chief of Nursing Practice, RN, BScN, MSc, PhD (Student), Professional Affairs, Hamilton General Hospital
- President, College of Nurses of Ontario
- Chair Complaints Committee, College of Nurses of Ontario
- Member Joint Provincial Nursing Committee
- Board Member, Federation of Regulated Colleges of Ontario
- St. Joseph’s Healthcare Nursing Advisory Council member
- National Stroke Nursing Leadership Group Working Group

Jamieson J., RN, Primary Care Clinic Nurse, 3F Pediatric Oncology, McMaster Children’s Hospital
- CPON(R) Certified Pediatric Oncology Nurse- Association Of Pediatric Oncology Nurses
External Professional Associations / Committees

Kitowski T., BScN, Clinical Manager, Perioperative Services, McMaster University Medical Centre
- Past President, Ontario Perianesthesia Nurses Association

Lee R., Chief of Nursing Practice, RN, BScN, MScN, PhD, McMaster University Medical Centre
- Member, Healthy Work Environments Best Practice Guidelines Cultural Competence Panel, RNAO
- Member, Committee of Scholarly Activities, McMaster University.

Park Dorsay J., RN, MN, ACNP (D), Complex Medical Rehabilitation, Henderson Hospital
- McMaster University, Faculty of Health, Sciences Research Ethics Board, Member.

Paton K., RN, Clinical Leader, Vascular Access Resource Team, All Sites, Hamilton Health Sciences
- Regional Vascular Access Network, RNAO Best Practice Guideline IV Therapy development group

Mariano M., RN, BScN, MScN(C). Nursing Resource Team, All Sites, Hamilton Health Sciences
- Inducted into Sigma Theta Tau International, Honor Society of Nursing, Iota Omicron Chapter, October 2005.
- Member of Registered Nurses’ Association of Ontario (RNAO)

McInnes M., Diabetes Nurse Educator, RN BScN MEd CDE, Ambulatory Care, Henderson Hospital
- Editorial Board of Canadian Diabetes Publication, Diabetes Quarterly

Munro J., RN, ICBLC, PNC (c), Toth H., RN, ICBLC, Hernandez S., RN BScN ICBLC, Obstetrics & Gynecology, McMaster University Medical Centre
- Regional Lactation Committee

Munro J., RN, ICBLC, PNC (c), Cooper T., RN, Clinical Manager, Obstetrics & Gynecology, McMaster University Medical Centre
- Regional Postpartum Advisory Committee

Reis C., RN, BScN, MSc (T), Seniors Rehab Consultation Team, Hamilton General Hospital
- Co-chair: Committee for Enhancement of Elder Friendly Care (CEEFE) Regional Geriatric Program, South.

Sardo A., RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital
- District Representative, Emergency Nurses Association of Ontario, District G Reviewer, Management of Hypertension, Registered Nurses Association of Ontario

St. Pierre I., RN, Obstetrics & Gynecology, McMaster University Medical Centre
- Perinatal Mental Health Coalition

Ward K., RN, CON(C), Chemotherapy, Juravinski Cancer Center
- Committee member for Life After Breast Cancer Conference held in October at the Hamilton Convention Center
Completed Educational Advancements

Andrews P., RN, Vascular Access Resources, McMaster University Medical Centre
- CINA Certification

Andreychuk S., ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children's Hospital
- December 2005, Completion of Ethics Mediation Training, developed by the American Society for Bioethics and Humanities offered through Hamilton Health Sciences in preparation for the Ethics Consultation Service Program
- February 2005, ACORN certification (Acute Care Of at Risk Newborn), London Ontario Children's Hospital
- January 2005, "A Student Asked Me an Ethical Question" exploration of Theoretical Approach to decision making in the Health Care setting, McMaster University.

Butchart T, RN, Nichol M., RN, Kenesky S., RN, Mouravska N., RN, Ward 395 Oncology, Henderson Hospital
- Participated in the second RNAO/HHS collaborative series of 6 sessions named "Every Nurse Leader."

Childs A., RN, BScN, CNSN, CGN(C), Adult Home Parenteral Nutrition program, 4V1 Clinic, Specialty Adult Services Program-Digestive Diseases, McMaster University Medical Centre
- Canadian Certification for Gastroenterology Nursing, April 2005.
- Bachelor of Science in Nursing

Coronary Care Unit Nurses, Hamilton General Hospital
- Intra Aortic Balloon Pump education and have initiated care of these high acuity patients September 1st, 2005: Boetcher C., RN, Brave A., RN, Campbell J., RN, Coffie H., RN, Grieve D., RN, Grigorovsky C., RN, Horning C., RN, Kiperovic M., RN, Kozlowski L., RN, MacPhie E., RN, Mohammed F., RN, Ross C., RN, Sears S., RN, Smulders L., RN, Sutherland R., RN, Veinneau D., RN, Watson M., RN, Wilson J., RN, Kuhn C., RN, Love S., RN, Martin M., RN, Michalak B., RN, Rahmati M., RN, Rasmussen V., RN, Savelli A., RN, Tudoreanu L., RN, Cozens K., RN, Keyes L., RN, Ferko J., RN, Rodgerson S., RN.

Dooley J., RN, CON(C), Juravinski Cancer Center
- Completed April 2005, Canadian Oncology Certification Exam

Elliott C., Education Clinician, RN, CON(C), Ward 395, Oncology, Henderson Hospital
- Adult Oncology Program at McMaster University, September 04 to July 05.

Fachnie B., RN, BScN, GI Investigational Lab-4W clinic, Specialty Adult Services Program-Digestive Diseases, McMaster University Medical Centre
- Canadian certification for Gastroenterology Nursing, April 2005.

Flokstra J., RN, BScN, Cardiorespiratory Care Unit, McMaster University Medical Centre
- BScN at Ryerson University

Gilners J., RN, BScN, Holbrook 26, Chedoke Hospital
- BScN Degree from McMaster University
Completed Educational Advancements

Graves K., RN, Ward 3B, McMaster Children's Hospital
- Pediatric Oncology Nursing Program, McMaster University

Griffiths B., APN, RN, BScN, MScN, Supportive Care, Juravinski Cancer Center
- Masters of Science in Nursing May 2005 D'Youville College, Buffalo, New York

Haveman A., RN, Ward 497, Oncology Program, Henderson Hospital
- Patient Education Resource Nurse
- Safety Triad Member for Ward 497

Hughes S., RN, Kerr H., RN, Oates S., RN, Hamilton S., RN, Fleming L., RN, Montgomery J., RN, Ranck J., RN, Obstetrics and Gynecology, McMaster University Medical Centre
- Completed the HHS Charge Role Orientation Program.

Lafleur M., Radiation Oncology Primary Care Nurse, Radiation Nursing, Juravinski Cancer Center
- Completed CNA Oncology Certification, CON(C), 2005

Langhorn J., RN, CON(C), Juravinski Cancer Center
- Completed CON(C) exam 2005

Low K., Registered Nurse, BScN (MN ANCP in progress), Henderson Hospital
- 1st year of Masters of Nursing Acute Care Nurse Practitioner Program at University of Toronto (MN ACNP)

Makepeace B., Clinical Trials study coordinator, RN, BHScN, CON (c), Clinical trials, Juravinski Cancer Center
- CNA certification (oncology)

Maric Z., RN, 3F Pediatric Hematology/Oncology Clinic, McMaster Children's Hospital
- Pediatric Oncology Nursing Program, McMaster University

McCabe J., RN, BScN, MHSc, CGN (c), Clinical Practice and Education, Specialty Adult Services Program, Digestive Diseases, McMaster University Medical Centre
- Canadian certification for Gastroenterology Nursing, April 2005.

McCreadie M., RN, BScN, MHSc, Med., Primary Care, Juravinski Cancer Center
- Master of Education

McCulloch L., RN, BScN, MEd, Nursing Resource Team, ICU West NRT, Hamilton General Hospital
- Completed Master's of Education degree from the University of Toronto in 2005

McEwen S., RN, BA, Ward 3B, McMaster Children's Hospital
- Pediatric Oncology Nursing Program, McMaster University

McGrath M., RN, Primary Care, Juravinski Cancer Center
- Completed CAN Oncology Certification CON(c) 2005

Morris B., RN, BA, BSN, MSN (c), ICU West, Hamilton General Hospital
- Completed Bachelor of Science in Nursing in 2005 from D'Youville College, Buffalo.
Completed Educational Advancements

Poole N., RN, BScN, McMaster Hospital, PACU
- Fall convocation 2004, completion of bachelor degree from McMaster University in nursing

Otto S., RN, Nursing Resource Team, Hamilton Health Sciences
- Neuroscience & Trauma Program

Pallek L., Nursing Resource Team, All sites, Hamilton Health Sciences
- Basic Trauma Life Support, Dec 12/05

Pallek E., Nursing Resource Team, All sites, Hamilton Health Sciences
- Basic Trauma Life Support, Dec 12/05
- Advanced Cardiac Life Support, June 2005

Richards L., R.N., BScN, Ambulatory Care, Juravinski Cancer Center
- BScN - Charles Stuart University

Richardson I., RN, BScN, Emergency Department, Henderson Hospital
- BScN, first class standing; Dean's List, Brock University

Ross K., RN, BScN, Neonatal Intensive Care Unit, McMaster Children's Hospital
- Obtained certification in Perinatal Nursing from the Canadian Nurses Association, April 2005

Rusnell S., RN, CHE, BScN, MHSchA, Clinical Manager, Ambulatory Services, Henderson Hospital
- Certified Health Executive from Canadian College of Health Service Executives

Salciccioli D., RN, Ward 497, Oncology Program, Henderson Hospital
- IV Trainer/Resource for Ward 497 Nurses

Seaborn E., Clinical Nurse Specialist, BScN., MSc, Rehabilitation & Orthopedic Program, Henderson Hospital
- Completed MSc, McMaster University, November 18, 2005

Schiffl J., RN, 7 West, Nerotrauma, Hamilton General Hospital
- Completed BSCN, Brock University, December 2005.

Schouppe M.L., RN, Juravinski Cancer Center
- CONC (Canadian Oncology Nursing Certification), April 2005

Sibbald L., RN, Ward 3B, Obstetrics & Gynecology, McMaster Children's Hospital
- Pediatric Oncology Nursing Program, McMaster University

Skeldon S., RN, Lachlan S., RN, Dryden A., RN, Sommers C., RN, Obstetrics & Gynecology, McMaster University Medical Centre
- Completed Mohawk Perinatal Certificate

Smith D., Unit Leader, RN, BScN, Intensive Care Unit, Hamilton General Hospital
- Completed CPI Instructor Program
- Completed BScN at Laurentian University
Completed Educational Advancements

Stam R., RN, Ranta B., RN, Ward 395 Oncology, Henderson Hospital
- Attended "Five Days in Palliative Care", McMaster University Continuing Education sessions, bringing together the multidisciplinary health care team. This enhanced their knowledge, and has had positive impact with the patients and families they provide care for.

Ward K., RN, CON(C), Chemotherapy, Juravinski Cancer Center
- Oncology Certification Exam in April 2005.

Watson J., Clinical Leader, CNCCP(c), Pediatric Intensive Care Unit, McMaster Children's Hospital
- Canadian Nurses Association Critical Care Pediatric Exam April 2005

Wilkinson S., RN, BScN, Ward 497, Oncology Program, Henderson Hospital
- BScN program at Brock University

Zeljeznjak L., RN, BScN, CNCC(C), ICU East/South, Hamilton General Hospital
- Completed BScN McMaster University, 2005
Bursaries & Awards

Andrews P., RN, Vascular Access Resources, McMaster University Medical Centre
- Preceptor Award of Excellence

Andreychuk S., ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children's Hospital
- Susan D. Smith Bursary Award

Barros M., RN, Ward 497, Oncology Program, Henderson Hospital
- Preceptor Award of Excellence

Cosman T. RN, MN, ACNP, Heart Investigation Unit, Hamilton General Hospital
- New Investigator Fund - November 2005
- Registered Nurses Advanced Clinical/Practice Fellowship, June 2005

DiRuzza, P., RN, Aliberti L., RN, Costie S., RN, Neonatal Intensive Care Unit, McMaster Children's Hospital
- Recipients of a Neonatal Nurses Education Committee Bursary 2005

Dobson J., RN, Ward 396, Oncology Program, Henderson Hospital
- Preceptor Award of Excellence

Ireland S., Chief of Nursing Practice, RN, BScN, MSc, PhD (Student), Professional Affairs, Hamilton General Hospital
- Heart and Stroke Foundation of Canada and Canadian Stroke Network PhD Fellowship
- Mohawk College of Applied Arts and Technology Alumni of Distinction Award

Levett D., RN, Ward 396, Oncology Program, Henderson Hospital
- Preceptor Award of Excellence

Low L., Registered Nurse, BScN (MN ANCP in progress), Henderson Hospital
- 2004 Hamilton Health Sciences Volunteer Association Educational Bursary

Magrath M., RN, Intensive Care Unit West, Cardiac and Vascular Program, Hamilton General Hospital
- Health Professional Bursary

Morris B., RN, BA, BSN, MSN (c), ICU West, Hamilton General Hospital
- Awarded the Paul Robson Bursary, granted by the Hamilton Health Sciences Foundation, 2005.

Neonatal Nursing Staff, Neonatal Intensive Care Unit, McMaster Children’s Hospital
- DiRuzza P., RN, Aliberti L., RN, Costie S., RN; Neonatal Nurses Education Committee Bursary 2005.

Neufeld P., RN, Ward 4B, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptor Award of Excellence

Richardson I., RN, BScN, Emergency Department, Henderson Hospital
- Hamilton Health Sciences Health Professional Bursary
Bursaries & Awards

**Gould L.**, RPN, Stroke Data and Evaluation Specialist, Regional Stroke Program, Hamilton General Hospital
- RPNAO Clinical Practice/Leadership Fellowship

**Sardo A.**, RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital
- Aileen McPhail Bursary Award Recipient, Hamilton Health Sciences

**Vermeulen G.**, RN, Labor & Delivery, Obstetrics & Gynecology, McMaster University Medical Centre
- Recipient of the Medical Student Recognition for excellence in teaching by nursing staff in L&D

**Wood P.**, RN, Ward 293, Rehabilitation & Orthopedics, Henderson Hospital
- Preceptor Award of Excellence

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Jane Barkwell
Nursing Resource Team, All Sites
Hamilton Health Sciences
Research Projects & Grants

**Andreychuk S.**, ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children’s Hospital
- 2005 - present. Ethics educational needs assessment for staff in the NICU

**Baxter J.**, RN, BScN, Pain Management Center, Hamilton General Hospital
- Impact on compliance and Patient Satisfaction Source of funding - New Investigators Fund

**Childs A.**, RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster Children’s Hospital
- CHIR Burrows-Welcome Award for Students, December 2005, "Nursing in a Shelter Setting

**Czerniawski B.**, CNS, RN, BSN, MScN, Neonatal Nurseries, McMaster Children’s Hospital
- The CLEAN Study, Hand washing in the NICU. Researchers: **Clark K.**, RN MN(C), **Czerniawski B.**, RN, MSc, Okascharoen C. MD, **Blatz S.**, RN, PhD, **Smith A.M.**, RN BScN, **Janes M.**, ACNP, Nykolaychuk A., RRT, C. Cunningham MD, M. Loeb MD, H. Kirpalani MD.

**Dix J.**, CNS, RN, BScN, MSN, Neonatal Follow-up, McMaster Children’s Hospital
- Recipient, NIF grant, "Early Detection of Emotioanal and Behavioral Disorders in Infants born at very low birthweight: a Pilot Study

**Griffiths B.**, APN, RN, BScN, MScN, Supportive Care, Juravinski Cancer Center
- Nursing Attributes and Self-Care Abilities of Patients Undergoing Autologous Peripheral Blood Stem Cell Transplantation

**Ireland S.**, Chief of Nursing Practice, RN, BScN, MSc, PhD (Student), Professional Affairs, Hamilton General Hospital
- Predictors of Adherence to Treatment in Secondary Stroke Prevention, New Investigator Fund Award

**Lee R.**, Chief of Nursing Practice, RN, BScN, MScN, PhD, McMaster University Medical Centre
- Principal Investigator, (co-investigators: Sue Blatz, Sharon Dore, Sandra Ireland) Research Utilization Assessment of Nurses at Hamilton Health Sciences. Project funded by Research Development Fund, Hamilton Health Sciences
- Co-investigator, (Gerald Devins, Principal Investigator; Beiser, M., Noh, S., Rodin, G., Irish, J., Siu, L., Mah, K., Co-investigators) Cultural Syndromes, Coping, and Illness Intrusiveness in Cancer. Project funded by the Canadian Institute of Health Research (CIHR).
- Co-investigator, (Boblin, S., Principal Investigator, Alvarado, K., Morgan, B.) Transfer of Accountability for Patient Care Working Group, trial of shift-to-shift reports for nurses, Joint Project, School of Nursing, Faculty of Health Sciences, McMaster University and Hamilton Health Sciences

**Low K.**, RN, BScN, Henderson Hospital
- 2004 RNAO Advanced Clinical Practice Fellowship Geriatric Emergency Care, Henderson Site, Mentor Judy Lever

**McCreadie M.**, RN, BScN, MEd., Primary Care, Juravinski Cancer Center
- Exit project: A discussion paper on the educational needs and elements of support required by emergency department nurses caring for patients that present with chest pain.
Research Projects & Grants

**Park Dorsay J., RN, MN, ACNP (D), Complex Medical Rehabilitation, Henderson Hospital**

**Seidlitz W., Data Management Specialist, RN, BScN, Neonatal Intensive Care Unit, McMaster Children’s Hospital**
- DOVE Initiative - Delivering Oxygen Very Efficiently: Purpose: To evaluate oxygen saturation monitoring in the Neonatal Intensive Care Unit at McMaster Children’s Hospital and modulate practice to achieve a target range of 85-92% for preterm infants <= 32 weeks gestational age.

**Reis C., RN, BScN, MSc (T), Seniors/Rehab Consultation Team, Hamilton General Hospital**
- Co-investigator with Dr. O'Donnell M., Pizzacalla A., Coker E.; Caregiver Delirium Education Study.

**Wiernikowski J., APN, MN, ACNP, CON(C), Ambulatory Oncology, Juravinski Cancer Center**
Educational Facilitators / Teachers / Preceptors

Adamowicz H., RN, Ward 497, Henderson Hospital
- Take Our Kids to Work Day Presenter, Educational Resource for Ward 497

Andreychuk S., ACNP, BScN, MSc, Neonatal Intensive Care Unit, McMaster Children's Hospital
- Outreach education to local community hospitals - STABLE neonatal program, Neonatal Resuscitation Program

Baldry J., RN, Obstetrics & Gynecology, McMaster University Medical Centre
- NRP Instructor

Barkwell J., RN, Macculloch L., RN, Nursing Resource Team, Hamilton Health Sciences
- Alaris-PCA - PCA trainers/preceptors

Bender A., RN, ICU West - Cardiac and Vascular Program, Hamilton General Hospital
- Preceptor

Billeci M., RN, BScN, MEd, Oncology Program, Henderson Hospital
- Clinical Lecturer, School of Nursing, McMaster University

Bittman B., RN, ICU West - Cardiac and Vascular Program, Hamilton General Hospital
- Preceptor

Brotherston L., RN, BScN, MN (ACNP), Pediatric Cardiology, McMaster Children's Hospital
- Preceptor for Post-RN BScN practicum University of Victoria

Childs A., RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster Children's Hospital
- Critical Care Nursing, GI-Endocrine Component, Sheridan College

Clegg S., RN, Acquired Brain Injury Program, St. Joseph's Mountain Health Care
- Preceptor to new staff and student

Coker E., Clinical Nurse Specialist, BSc, BScN, MScN, BA, MSc, GNC(C), Senior's Health, Chedoke Hospital
- Tutor Nursing 4L02

Cooper A., RN, Czerwonka E., RN, Dalgleish S., RN, Dorman C., RN, Doyle A., RN, DuQuesnay D., RN, Flaherty K., RN, Fraser R., RN, Hayman K., RN, Jefferson S., RN, Huybens K., RN, Martin N., RN, Marrow S., RN, Rudd Scott L., RN, Selles M., RN, Witter D., RN, Thorne D., RN, Wieland S., RN, Ward 4Y, McMaster University Medical Centre
- Preceptors for the McMaster-Mohawk-Conestoga Collaborative BScN program

Cotton A., RN, BScN, MEd, Ob/Gyne Program, McMaster University Medical Centre
- Cross appointment with McMaster University BScN Program - Clinical Lecturer
Educational Facilitators / Teachers / Preceptors

Czerniawski B., CNS, RN, BSN, MScN, Neonatal Nurseries, McMaster Children’s Hospital
- Clinical Tutor, McMaster School of Nursing, September 2005
- Research Tutor for 4L02 September 2005 Project: Knowledge and Attitudes of Staff Toward Pain in the Neonatal Nurseries Phase 2 Students: 3
- Summer 2005 Research Tutor, The CLEAN Study, Hand washing in the NICU Students

Dikianidis B., RN, Cardiac and Vascular Program, Hamilton General Hospital
- Bill attended weekly meetings and worked collaboratively with the ICU West and the 5 South team, to implement and evaluate strategies designed to improve patient safety.

Dix J., CNS, RN, BScN, MSN, Neonatal Follow-up, McMaster Children’s Hospital
- Clinical Tutor, McMaster School of Nursing

Elton G., RN, BScN, MSc, CNCC(C), ICU East/South, Hamilton General Hospital
- Preceptor for Post-RN BScN practicum University of Victoria

Fortier V., RN, BA (Hons), MHSc, Senior Consultant Nursing Recruitment and Retention
- Tutor McMaster-Mohawk-Conestoga Collaborative BScN Program, Level II, N2M03/2N03 (PBL).
- Lecturer McMaster University School of Nursing in final year PBL classes and one large seminar on “How to Write Resumes, Apply for Positions, and Succeed in Job Interviews”.

Godyn J., RN, ICU West, Cardiac and Vascular Program, Hamilton General Hospital
- Preceptor

Huver S., Vascular Access Resource Nurse, Vascular Access Resource Team, McMaster University Medical Centre
- HHS new Staff orientation IV class

ICU West Nurses, Cardiac and Vascular Program, Hamilton General Hospital
- Preceptors: Butler J., RN, Coyne A., RN, Dennison L., RN, Fellows-Smith C., RN, Harris P., RN, Hathaway C., RN, Holmes T., RN, Hoag C., RN, Liles M., RN, Lukie D., RN, McDonald G., RN, Mackenzie K., RN, Misner C., RN, Outhwaite S., RN, Pablo V., RN, Pickrell L., RN, Re D., RN, Sinkovits A., RN, Steele L., RN, Verschoor P., RN, Wilkes S., RN, Benoit P., RN, Sill K., RN, Thompson K., RN,

Ireland S., Chief of Nursing Practice, RN, BScN, MSc, PhD (Student), Professional Affairs, Hamilton General Hospital
- Clinical Tutor, McMaster University

Liles M., RN, Cardiac and Vascular Program, Hamilton General Hospital
- Vivian (Marion) has assumed a leadership role in the implementation of the SBAR (Situation, Background, Assessment and Recommendation) communication framework and the ICU West Competency Model

Saulnier L.L., RN, Ward 4C, Obstetrics & Gynecology, McMaster University Medical Centre
- Vascular Access Trainer specializing in capillary heel sampling.
Educational Facilitators / Teachers / Preceptors

St James J., Diabetes Nurse Educator, RN CDE, 3V3 Clinic, McMaster University Medical Centre
- Preceptor, McMaster Nursing program

Lee R., Chief of Nursing Practice, RN, BScN, MScN, PhD, McMaster University Medical Centre
- Examiner, Comprehensive Examination for a thesis-based Masters student, School of Nursing, Faculty of Health Sciences, McMaster University, September, 2005.
- Research Tutor, HTH SCI 4L02 Research Placement, School of Nursing, Faculty of Health Sciences, McMaster University, Spring and Fall terms
- Assistant Clinical Professor, McMaster University, School of Nursing Graduate Program, 2005-2008.

McInnes M., RN, BA, MEd, CDE, Diabetes Clinic, Henderson Hospital
- Workshops to McMaster Family Practice Residents: Current Trends in insulin therapy
- McMaster Academic rounds: Talk on Insulin with resident Hirj R., 2005
- Tutor, family physician rounds, St Joseph’s Hospital
- Preceptor For D’youville nurse practitioner Program Preceptor for Brock University Nursing program.

Morris B., RN, BA, BSN, MSN (c), ICU West, Hamilton General Hospital
- Preceptor

Moroso A., Diabetes Nurse Educator, RN CDE, 3V3 Clinic, McMaster University Medical Centre
- Preceptor, McMaster Nursing program

Munro J., RN, Registration Clinic, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptors for new staff &/or students

Murchison R., Manager, RN, BScN, BEd, MSc (T), Clinical Practice and Education, Hamilton General Hospital
- Assistant Clinical Professor, McMaster University, BScN Program

Nursing Resource Staff Nurses, All Sites, Hamilton Health Sciences
- Nicole Baker, Jane Barkwell, Erin Blakely, Lisa Blewitt, Pauline Calder, Jackie Charland, Rana Dhillon, Khara Fewster, Joyce Flootman, Amanda Gregoroff, Lisa Harrison, Catherine Hyslop, Renata Hyziak, Ashleigh Imrie, Blaire Kappheim, Cheryl Newman, Laura Page, Diane Picco, Helen Proulx, Laura Torrance, Barb Suttery, Kathryn Valliant, Kristina Rice, Joan Wallance, Nicole Zizek; Preceptors for staff

Otto S., RN, Nursing Resource Team, All sites, Hamilton Health Sciences
- PICC workshop

Page L., RN, Flootman J., RN, Barkwell J., RN, Nursing Resource Team, All Sites, Hamilton Health Sciences.
- NRT Vascular Access Preceptors

Page L., RN, Nursing Resource Team, All Sites, Hamilton Health Sciences
- PALS Instructor
Educational Facilitators / Teachers / Preceptors

Paton K., RN, Clinical Leader, Vascular Access Resource Teams, All Sites, Hamilton Health Sciences
- Co-ordination of Development of RPN Venipuncture skills

Park Dorsay J., RN, MN, ACNP (D), Complex Medical Rehabilitation, Henderson Hospital
- McMaster University, Faculty of Health Sciences, Assistant Clinical Professor, School of Nursing, N4J/K07 - Level 4 Clinical
- University of Toronto, Faculty of Nursing MN-ACNP Program, Preceptor, Clinical NP 1106 Spring 2005

Radake L., RN, 4V1, Specialty Adult Services Program-Digestive Disease Nurses, McMaster University Medical Centre
- Preceptor for Nursing Students

Reis C., RN, BScN, MSc (T), Seniors/Rehab Consultation Team, Hamilton General Hospital
- Preceptor: BScN, fourth year student

Sardo A., RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital
- Tutor- Nursing Graduate Program, University of Toronto, Nursing Experience

Shuttleworth S., RN, Ward 4B, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptors for new staff &/or students

Toth H., RN ICBLC, Hernandez S., RN ICBLC, Lactation Clinic, McMaster University Medical Centre
- Preceptors for new staff &/or students

Wilkinson S., RN, BScN, Ward 497, Oncology Program, Henderson Hospital
- Henderson Skills Caravan Review Presenter

Wheeler M., RN, BScN, CDE, Diabetes Clinic, Henderson Hospital
- Preceptor, McMaster Nursing program & McMaster Medical School

Zimmerman E., Diabetes Nurse Educator, RN CDE, 3V3 Clinic, McMaster University Medical Centre
- Preceptor, McMaster Nursing program

Labor & Delivery, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptors for new staff &/or students: Vuylsteke H., RN, Kizlan K., RN, Chapman A., RN, Salvi R., RN, Vermeulen G., RN, Beimers J., RN, Fazzalari S., RN, O’Connor P., RN

4B, Obstetrics & Gynecology, McMaster University Medical Centre

4B, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptors for new staff &/or students: Ryan J., RN, Cain M., RN, Gernhaelder K., RN, Neufeld P., RN, Wismer-Frisina S., RN, Buscarino J., RPN
Educational Facilitators / Teachers / Preceptors

4C, Obstetrics & Gynecology, McMaster University Medical Centre
- Preceptors for new staff &/or students: Ranck K., RN, Belovari L., RN, Stokke G., RN, Gajdacs S., RN, Tregunno S., RN, Hayer M., RN, Bittman C., RN, Turner M., RN, Jones B., RPN, Pearson C., RPN

4Z, Specialty Adult Services Program-Digestive Disease Nurses, McMaster University Medical Centre
- Preceptors: Barone S., RN, Caco V., RN, Chaput C., RN, Deacon M., RN, BscN, Ellis D., RN, Laughland B., RN, Macoretta S., RN, BScN, Nelson S., RN, Pattinson D., RN, Salt C., RN, Sheppard J., RN, BScN, Stevens S., RN, Thomas S., RN, Babu M., RN, Anderson V., RN

5 South, Cardiac Surgical Team Nurses, Ward 5 South, Hamilton General
- Instrumental in initiating change to improve the quality of work life for nurses and patient outcomes after cardiac surgery. Frontline nurses recommended the dismantling of the step-down unit (SDU) on 5 South and the institution of an all telemetry model. The change was initiated because of the increased workload inherent in transferring up to 8 patients a day in and out of the SDU, the patient confusion resulting from over stimulation in the SDU, and the perception that patients felt they were sicker since they had to stay in the SDU for at least one day before transfer to the ward. The desired outcomes for patients in the new model included faster ambulation, improved rest/sleep, and decreased patient confusion. The decrease in transfers to and from the step-down unit would also result in less patient handovers, improved continuity of care, and equitable assignments based on patient acuity instead of geographical location. The new telemetry model was introduced in July 2005, and is currently being evaluated. Overall, nurse’s impressions with the change are favourable and patient outcomes have improved.

Sonia Giangregorio, Lois Andrusyshyn
Same Day Surgery, Hamilton General Hospital
Publications

Alvarado K., RN, BScN, PhD (candidate), Professional Affairs, Hamilton Health Sciences

Coker E., Clinical Nurse Specialist, BSc, BScN, MScN, BA, MSc, GNC(C), Senior's Health Program, Chedoke Hospital

Childs A., RN, BScN, CNSN, CGN(C), Home Parenteral Nutrition Coordinator, 4V1 Clinic, McMaster Children's Hospital
- Economic Analysis of Home Versus Hospital-based Parenteral Nutrition in Ontario, Canada. John K. Marshall MD MSc FRCP1, 2, Shannon L. Gadovsky MSc RD1, Anne Childs RN, David Armstrong MA MB BChir FRCP (UK) FRCP1

Cotton A., RN, BScN, Med, Ob/Gyne Program, McMaster University Medical Centre

Carbone J., CARE Facilitator, RN, BScN, MHSM (c), All Sites, Hamilton Health Sciences
- Carbone J., Lucas J., RN, BScN, MSc (Both previous QUEST Facilitators) (Other Co-Authors - Dr. Cook, Kho M.). Quality and Safety in Health Care - "Safety Climate Survey instruments: Reliability Characteristics from a Multicenter ICU Study", vol: 14, no: 4 (August 2005)

Griffiths B. A., APN, RN, BScN, MScN, Supportive Care, Juravinski Cancer Center
- Needs of patients and families undergoing autologous peripheral blood stem cell transplantation. Canadian Oncology Nursing Journal Summer 2005 Volume 15 (3)

Ireland S., Chief of Nursing Practice, RN, BScN, MSc, PhD (Student), Professional Affairs, Hamilton General Hospital

Johnson G., RN, BScN, MSCT, Clinical Manager, Rehabilitation and Orthopedic Program, Henderson Hospital
Publications

Lee R., Chief of Nursing Practice, RN, BScN, MScN, PhD, Professional Affairs, McMaster University Medical Centre

Low K., Registered Nurse, BScN (MN ANCP in progress), Henderson Hospital
- RNAO Advanced Clinical Practice Fellowships 3rd annual Newsletter January 2006, Enhancing Holistic Elder Care Developing skills and Knowledge in the Emergency Department pg. 3.

Mariano M., RN, BScN, MScN (C). Nursing Resource Team, All Sites, Hamilton Health Sciences

McInnes M., RN, BA, M.Ed. CDE, Diabetes Clinic, Henderson Hospital
- 2005, Guest Editorial. The elderly person with diabetes, Diabetes Quarterly Spring Edition

Park Dorsay J., RN, MN, ACNP (D), Complex Medical Rehabilitation, Henderson Hospital
Publications

**Sardo A.**, RN, MSN-ACNP, ENC(C), CCN(C), Emergency Department, Henderson Hospital


**Wiernikowski J.**, APN, MN, ACNP, CON(C), Ambulatory Oncology, Juravinski Cancer Center


**White K.**, Clinical Manager, RN, Nursing Resource Team, All sites, Hamilton Health Sciences


**Wheeler M.**, RN, BScN, CDE, Diabetes Clinic, Henderson Hospital

- Web Watch column for Diabetes, quarterly

**Zwyne B.**, Clinical Nurse Specialist, RN, BScN, 6 North Neuro Trauma Program, Hamilton General Hospital


Siggy Adams, Erline Seaborne
Ward 293, Henderson Hospital
Nursing Achievements
2005
Letters of Recognition … from Patients and Families

To: Nursing Staff, Holbrook 25, Rehabilitation and Orthopedic Program, Chedoke Hospital

I began the S.T.A.R.T program at CVH on Monday… the coping class I was telling you about. I just wanted to thank you for being caring, compassionate and understanding to my families concerns and sending me the updates. You have provided me with a sense of relief because I know that whenever I had a concern you would look into right away…it eased my concern and helped me deal better…Please pass on my appreciation from Rayon and I to all the nursing staff responsible for his care. I cannot explain in words how grateful I am for the special care they provided to Rayon... the went beyond job duties and actually cared and made he and I feel apart of your Chedoke family...They took the time to make him laugh and find out when he was in distress...he didn’t want to leave...Let them know that our families and friends think the world of the work you all do there...so in closing...THANK YOU ALL from the bottom of my heart...take care.

Thank You
Trish and Rayon

Ehler S., RN, Ward 395, Oncology Program, Henderson Hospital

Sandy an RN on Ward 395 for 15 years, took initiative to solicit support from local florists, and provided a long-stem single rose for each oncology patient on Ward 395 on Christmas Eve. The staff, patients and families were very touched by this "Random Act of Kindness".

To: Nursing Staff, Ward 478 B, Henderson Hospital
Thank you so much for your discretion and compassion during my procedure last week.

To: Nursing Staff, Ward 4B, McMaster University Medical Centre
Everyone I met had a smile, a kind word, and a helping hand. I was amazed at the kind care I received.

To: Nursing Staff, 4F Clinic, McMaster University Medical Centre
Thank you so much for the wonderful care I received throughout my pregnancy. Everyone was so nice and caring during my hard times and I can’t thank you enough for treating me so kind.

To: Prenatal Diagnosis Clinic Staff, McMaster University Medical Centre
I have never received such good care anywhere. Everyone was helpful, caring and really made me feel at ease.

To: Pre Registration Clinic staff, McMaster University Medical Centre
All our thanks, for your understanding, patience and compassion. You have calmed us down over the birth of our son.

To: Nursing Staff, Ward 4C, McMaster University Medical Centre
It is with great pleasure and admiration that I am writing you regarding your nursing staff from Ward 4C at MUMC. You have a great team of nurses and we hope that letters such as this one, come to you often, your staff deserves it!

Family compliment shared with SAC
The family raved about the care their daughter and new grandchild have received, both in the Labor and Delivery and on 4C. Hats off to your staff!!!!
Committees of the Nursing Practice Council

Research Committee

The goal of research committee: to promote evidence-based practice through fostering an inquisitive practice environment, facilitating research utilization, and liaising with clinical areas throughout HHS and our academic partners in research activities.

Committees of the Nursing Practice Council

Leadership Committee

The Leadership committee of council increases staff awareness of leadership opportunities and makes recommendations for leadership education for nurses at HHS. Over the last year committee members were successful in developing a unit-specific charge/resource role orientation checklist which nurses can use to guide their learning in their new charge/resource roles.

Committees of the Nursing Practice Council

Communication Committee / Nurse to Nurse Conference Committee

In 2003-4 the two separate committees: The Communication and Nurse-to-Nurse Conference Committees were joined to become the Communication and Nurse-to-Nurse Conference Planning Committee.

In 2004-5 the Communications Committee developed a strategic and project plan to present to Nursing Practice Council. The deliverables of the plans included the development of:

- Content of the Nursing Intranet Website
- New format for the Nursing Achievements Annual Report.
- A hospital wide Annual Nursing Week Schedule of Events
- An annual RNAO Take Your MPP to Work Day
- An annual Nursing Fact Sheet

Communication Committee members:

Nurse-to-Nurse Conference Committee members:
Miller A., Castle L., Paton K., Young N., Fozo J., Edwards C., Dix J., Fortier V.
Committees of the Nursing Practice Council

Practice Committee

Practice Committee: reviews and makes recommendations to nursing policy development and nursing policy approval

2004-5 Review of Committee Process: S. Gregoroff and N. Wylie presented at NPC around the work of this committee and proposed process change. Given the volume of policies and the level of specialization at HHS, and in recognition of the burden of e-mail and the challenge members face in reviewing policy we are going to move to the following format:

- As documents are received from the Office of Document Management (ODM) requesting our approval, they will be added to the next agenda of our committee
- The author(s) of the documents will be invited as guests to present a high level overview of their document to the membership
- Complete packages will be emailed to members prior to the meeting
- Dialogue will occur at the meeting and feedback and we will grant provisional approval based on specified revisions, or approval, or in the case of significant revisions will request those be made and follow up will be scheduled back to the committee
- Committee chairs will electronically communicate our approvals to ODM each month following the meeting.

Evidence-Based Nursing Subcommittee of the Research Committee of the Nursing Practice Council

Mission of the EBN Committee:
To foster evidence-based practice among HHS nurses

Responsibilities of the EBN Committee
- To advance knowledge about evidence-based practice
- To make recommendations about processes that promote evidence-based practice to appropriate decision making bodies
- To facilitate the appropriate application of best practice guidelines and other evidence-based findings to practice
- To develop communication mechanisms that inform nurses about evidence-based practices
- To collaborate with others to evaluate evidence-based trends in practice
- To provide nursing students with an opportunity to learn about the EBN Committee and the implementation of evidence-based practice in nursing

2005 Accomplishments
- Four cycles of the process for recommending the findings of high quality studies and overviews from recent *Evidence-Based Nursing Journal* to relevant clinical areas at HHS
- Engaged two 4th year BScN 4L02 students in activities during fall term
- Creating a questionnaire for accreditation teams about extent to which BPGs they identified have been adopted.
- Utilizing a flow process for systematically identifying the extent to which RNAO best practice guidelines have been adopted within HHS
- Revised EBN Brochure
- Shared our Committee’s work at the University of Pittsburgh and with visitors from University of Manitoba; accepted invitation to write article for journal of Professional Nursing
- Created the EBN Challenge to stimulate search, retrieval, and interpretation of research findings from *Evidence Based Nursing Journal*
- Assisted with designing an advanced preceptor workshop with an EBN theme

Beginning to plan for building a site on the HHS Nursing intranet

Members:
Coker E., Mohide A (co-chairs), Lee R., (Research Committee of NPC Co-Chair), Fairfield B., Kiperovic M., Ilton S., Austin R., Cotton A., McCabe J., Montgomery L., Wiernikowski J., Phillips L., Clark K., Maisch N.
Committees of the Nursing Practice Council

Education Committee

The Education committee worked on drafting Nursing competencies to accompany the generic HHS performance assessment tool.

The committee also developed & administered a survey, to determine CPR certification / re-certification requirements in units across HHS.

In collaboration with St. Joseph’s Healthcare, a corporate draft policy outlining expectations for nurses around CPR certification / re-certification and management of a Code Blue on the unit was developed.

No picture available

Members: McFarlane S., Robinson K., Chagnon C., Collington P., Elliott C., Elton G., Knight S., Mickleboro K., Young A., Miller A.
The Communication Committee of NPC would like to recognize and thank Jenni Moran, Program Secretary, Professional Affairs, McMaster University Medical Centre, for the work and support she has given to the production of this year’s Nursing Achievement’s Annual Report. In addition to compiling the information, Jenni provides valuable input to the challenge of making this report a success every year.