

# OFFICE OF CLINICAL & ORGANIZATIONAL ETHICS

Bringing ethics to life in healthcare!!

<p><b>Building ethics capacity bedside to boardroom, and throughout the HNHB region</b></p>	<p><b>Integrating ethical reflection and decision-making across the healthcare system to support the best patient experience</b></p>	<p><b>Fostering staff/physician compassion, resilience, and sense of purpose</b></p>	<p><b>Advancing healthcare ethics through innovation, original research and publication</b></p>
<p><b>Quality End of Life Care Infrastructure</b>  <i>*Post Order Set</i>  <i>*Quality End of Life Steering Committee</i>  <i>*QEoLC Protocol</i>  <i>*ICT Resources</i>  <i>*QEoLC E-Learning Modules</i>  <i>*Staff/Physician Education</i>  <i>*End of Life and Advance Care Planning Resources</i>  <i>*QEoLC Internet and Intranet Sites</i></p>	<p><b>HHS Committee Membership</b>  <i>*Death Review</i>  <i>*Resource Allocation</i>  <i>*Organ and Tissue Donation</i>  <i>*Leadership Council</i>  <i>*Patient Experience</i>  <i>*Interprofessional Practice Advisory Committee</i>  <i>*Knowledge Translation &amp; Integration</i></p>	<p><b>HHS Mindfulness Programs</b>  <i>*Mindfulness Based Stress Reduction for Staff/Physicians</i>  <i>*Mindfulness Leadership Course</i>  <i>*Mindfulness in the Workplace Workshops</i>  <i>*Mindful Team Curriculum</i>  <i>*Mindfulness for lunch Sessions</i>  <i>*Mindfulness Resources</i>  <i>-Hospital Library</i>  <i>-Website: <a href="http://www.shinehhs.ca">www.shinehhs.ca</a></i>  <i>-Recorded Meditations</i></p>	<p><b>Ethics Program Evaluations</b>  <i>*Ethics Policy Review</i>  <i>*Ethics Consultation</i>  <i>*Clinical Ethics Needs Assessment Survey</i>  <i>*Professionalization in Ethics</i></p>
<p><b>Regional Ethics Network</b>  <i>*Norfolk General Hospital</i>  <i>*Joseph Brant Hospital</i>  <i>*HNHB Community Care Access Center</i>  <i>*Brant Community Health Services</i>  <i>*West Haldimand General Hospital</i></p>	<p><b>Ethics Policy Development</b>  <i>*Clinical Policies</i>  <i>*Corporate Policies</i></p>	<p><b>Arts Curriculum</b>  <i>*Ontario Arts Council Grant</i>  <i>*Partnership with Local Artist</i></p>	<p><b>CaRENet Canadian Researchers at End of Life Network</b>  <i>*IDecide Study</i>  <i>*ACCEPT 360 Study</i></p>
<p><b>Staff and Physician Ethics Education</b>  <i>*Consent and Capacity E-Learning Module</i>  <i>*Ethics Grand Rounds Archive</i>  <i>*OTN broadcast</i>  <i>*Ethics Grand Rounds</i>  <i>*Ethics Awareness Days</i>  <i>*Ethics Intranet Site</i>  <i>*Ethics Consultation Team Training</i>  <i>*Front-line Ethics Rounds</i>  <i>*Staff Inservices</i>  <i>*Clinical Ethics Committee Education</i>  <i>*Board of Directors Education</i></p>	<p><b>Clinical Ethics Consultation Service</b>  <i>*Ethics Consultation Protocol</i>  <i>*Ethics Consultation Team</i>  <i>-Coaching</i>  <i>-Education</i>  <i>-Team/Family Mediation</i>  <i>-Team Facilities</i>  <i>-Debriefing/Case Review</i></p>	<p><b>Discovering Resilience Collaboration</b> <i>McMaster Program for Faculty Development, Hamilton Family Health Team, St. Joseph's Healthcare Hamilton and McMaster Family Health Team</i>  <i>*Mindfulness Based Stress Reduction</i>  <i>*Mindful Communication</i>  <i>*Developing Resilience through Applied Mindfulness</i>  <i>*Professional Sangha</i>  <i>*Narrative Medicine Workshops</i>  <i>*Compassion Fatigue Workshops</i></p>	<p><b>Mindfulness Research Group</b>  <i>*MOHLTC Healthy Work Environment Partnership and Innovation Grant (with St. Joseph's Healthcare Hamilton)</i></p>
<p><b>Ethics Internship Program</b></p>	<p><b>Ethics Decision-Making Tools</b>  <i>*Organizational Ethics</i>  <i>*Clinical Ethics</i></p>	<p><b>Schwartz Rounds</b></p>	<p><b>Healthlinks and Ethics Research</b></p>
<p><b>Public Education</b>  <i>*Ethics Internet Site</i>  <i>*Patient Education Materials</i>  <i>*Public Lectures</i>  <i>*Quality End of Life Care Internet Site</i>  <i>*Public Outreach/Media</i></p>	<p><b>Ethics Policy Review</b>  <i>*Notice of Intent Form</i>  <i>*Policy Review Framework</i></p>		
<p><b>Academic Teaching</b>  <i>*Medicine</i>  <i>*Midwifery</i>  <i>*Nursing</i>  <i>*Bachelor of Health Science</i>  <i>*Masters of Health Care Leadership</i>  <i>*Graduate Student Supervision</i>  <i>*Program for Faculty Development</i></p>	<p><b>Organizational Ethics Consultation</b></p>		
<p><b>Regional Ethics Community of Practice</b></p>	<p><b>Resource Allocation Framework</b></p>		

**Be Good, Do Good, Feel Good**